City of Tucson 2012 - 2013

Retirees with Flat Dollar City Subsidy: Medical Rates (Monthly)

| CIGNA HMO | | | | |
|-----------------------------|----------|----------|------------|--|
| | Retiree | City * | Total | |
| Retiree Only | \$254.66 | \$200.00 | \$454.66 | |
| Retiree + Spouse or DP | \$579.79 | \$375.00 | \$954.79 | |
| Retiree + 1 Child | \$480.73 | \$375.00 | \$855.73 | |
| Retiree + More than 1 Child | \$380.73 | \$475.00 | \$855.73 | |
| Full family | \$889.10 | \$475.00 | \$1,364.10 | |
| CIGNA HRA | | | | |
| Retiree Only | \$141.24 | \$200.00 | \$341.24 | |
| Retiree + Spouse or DP | \$341.55 | \$375.00 | \$716.55 | |
| Retiree + 1 Child | \$267.05 | \$375.00 | \$642.05 | |
| Retiree + More than 1 Child | \$167.05 | \$475.00 | \$642.05 | |
| Full family | \$548.97 | \$475.00 | \$1,023.97 | |

| Retiree Dental Rates (Monthly) | | | | |
|--------------------------------|---------|---------------------|---------|--|
| CIGNA DHMO | | CIGNA PPO | | |
| Retiree Only | \$7.71 | Retiree Only | \$33.41 | |
| Retiree + 1 | \$14.65 | Retiree + 1 | \$65.49 | |
| Retiree + 2 or more | \$18.81 | Retiree + 2 or more | \$96.51 | |

| Retiree Vision (QUARTERLY) | | | |
|----------------------------|---------------------|--|--|
| AVESIS | | | |
| Retiree Only | \$15.45 per quarter | | |
| Retiree + 1 | \$27.15 per quarter | | |
| Retiree + 2 or more | \$39.96 per quarter | | |

* <u>Note to Public Safety Retirees:</u> Per Administrative Directive 3.04-6, your City subsidy will be reduced by the subsidy you receive from the State.